

LABOUR ACT

FOREIGN WORKERS COMPENSATION SCHEME (FWCS)

Under Section 26 the Workmen's Compensation (Amendment) Act 1996, it is mandatory for Employers to insure all the foreign workers employed by them under the above Scheme.

SECTION 26(1) – COMPULSARY INSURANCE BY EMPLOYER

(Any liability which the employer may incur under this Act to his workman)

SECTION 26(6) – AN OFFENCE FOR FAILURE TO INSURE

(Fine not exceeding RM20,000.00 or 2 years imprisonment or both)

SECTION 13(1) – NOTICE TO COMMISSIONER BY EMPLOYER

(Employer must report to the labour office within 10 days of any accident to his workman)

SECTION 13 (5)- AN OFFENCE FOR FAILURE TO REPORT

(Fine not exceeding RM 5,000.00 for 1st offence and not exceeding RM 10,000.00 for subsequent offences)

LAWS

- Workmen's Compensation Act 1952
- Workmen's Compensation (Amendment) Act 1956
- Workmen's Compensation (Amendment) Act 1976
- Modification of Laws (Workmen's Compensation) (Extension and Modification) order 1981
- Workmen's Compensation (Amendment) Act 1996
- Workmen's Compensation (Foreign Workers' Compensation Scheme) (Insurance) Order 1998
- Workmen's Compensation (Foreign Workers' Compensation Scheme) (Insurance) (Amendment) (No.2) Order 2002
- Workmen's Compensation (Foreign Workers' Compensation Scheme) (Insurance) Order 2005

And any subsequent amendments to the said Act and Enactments.